

# Energy Absolute Public Company Limited.

## Supply Chain ESG Management



# Supply Chain ESG Management Implementing supplier ESG program

EA's Group assigns CEO, Member of the Board to oversight the overall implementation of the supplier management and supplier ESG program to ensure alignment of vision and implementation which is critical to drive the successful outcomes, and to guarantee maximal priority and focus.

The purchasing practices towards suppliers are also continuously reviewed by Head of Supply chain Department to ensure that the business demands, and expectations are aligned with the Supplier Code of Conduct, and ESG requirements. After the review process is completed, the progress and results will be reported to higher levels hierarchically.

This guideline are periodically communicated to company's buyers and related internal stakeholders via department training.



# Content: Supplier ESG Program

No.	Content	Page
I.	Supplier Selection & Pre-Risk Assessment	5
II.	Supplier ESG Screening	7
III.	Supplier Assessment and Development	15
IV.	KPIs and Progress for Supplier ESG Program	44
V.	Supplier Risk Mitigation	48



# Supply Chain ESG Management Process

I  
Supplier Selection &  
Pre-Risk Assessment

II  
Supplier ESG  
Screening

III  
Supplier Assessment  
and Development

IV  
KPIs and Progress for  
Supplier ESG Program

V  
Supplier Risk  
Mitigation



# I. Supplier Selection & Pre-Risk Assessment

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EA has adopted the system of vendor list and supplier selection to ensure that suppliers deliver products and services that meet the company's requirements.

Suppliers approved through the supplier selection process will be registered on the Approved Vendor List (AVL) in the Company's System by EA's procurement staff.

EA Group evaluates supplier using "Supplier Selection & Retention" and "ESG Risk Self-Assessment" in the selection process.

## Supplier Selection & Retention

- **Quality Assurance (50%)** : Do the products services provided by the supplier and the process of delivery correspond to EA's quality and safety requirements?
- **Compliance (3%)** : Are the products services provided by the supplier and their operations in compliance with internationally recognized standards, human rights principles, and applicable laws and regulations?
- **Cost Comparison (15%)** : How do the costs of the products services provided fare when compared to those provided by comparable suppliers?
- **Positive Referrals (5%)** : Is the supplier well-known? What s the reputation surrounding the supplier in question?
- **Supplier's Financial Status (10%)** : Does the supplier report its financial performance and what is their financial status like?
- **Environment, Social and Governance Management (ESG) (17%)** : This section evaluates the compliance of the supplier with EA Group's OHS and Environment regulation, Human right, Corruption, Ethics, Governance and Transparency.



# I. Supplier Selection & Pre-Risk Assessment

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## ESG Risk Self-Assessment

Suppliers shall complete the ESG Risk Self-Assessment form to pre-screen the ESG Risk level of supplier in the supplier selection process. The self scoring level is considered based on the intensity of the ESG implementation in supplier's company consist of :

- General Information
- Information on Quality, Health, Safety, and the Environment
- Financial and Business Information
- Environment aspect
- Climate Change
- Human Rights & Labor Relations
- Anti-Corruption and Business ethics
- Corporate Governance and Transparency



## II. Supplier ESG Screening

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EA Group annually conducts the analysis on supplier spending, ESG Risk Assessment and Critical Analysis which are deemed to pose potential risk to the business. The analytical results are used as input into formulating appropriate management strategies and mitigation measures

2.1 Supplier Spending  
Analysis

2.2 Significant  
Analysis

2.3 ESG Risk  
Assessment



## 2.1 Supplier Spending Analysis

## 2.2 Significant Analysis

## 2.3 ESG Risk Assessment

Category	Number of Suppliers	Spend (MTHB)
<b><u>Tier-1 Suppliers</u></b>		
Raw Material - Domestic	71	1,526
Raw Material - Foreign	29	977
<b>Total of Tier-1 suppliers</b>	<b>100</b>	<b>2,503</b>
<b><u>Non Tier 1 Suppliers</u></b>		
Fixed Asset - Domestic	141	495
Fixed Asset - Foreign	13	651
Others - Domestic	820	1,813
Others - Foreign	47	83
<b>Total of Non Tier 1 Suppliers</b>	<b>1,021</b>	<b>3,042</b>
<b><u>Significant Tier-1 Suppliers</u></b>	<b>14</b>	<b>2,433 (97.20% of Tier-1 suppliers)</b>
<b><u>Significant Non Tier 1 Suppliers</u></b>	<b>57</b>	<b>2,702 (88.82% of Non Tier-1 suppliers)</b>
<b>Total of Significant Suppliers</b>	<b>71</b>	<b>5,135 (92.60% of all suppliers)</b>

### **Supplier 2024**

- Number of Suppliers : 1,121 (Y2024)
- 2024 Total Spend : 5,545 (MTHB)

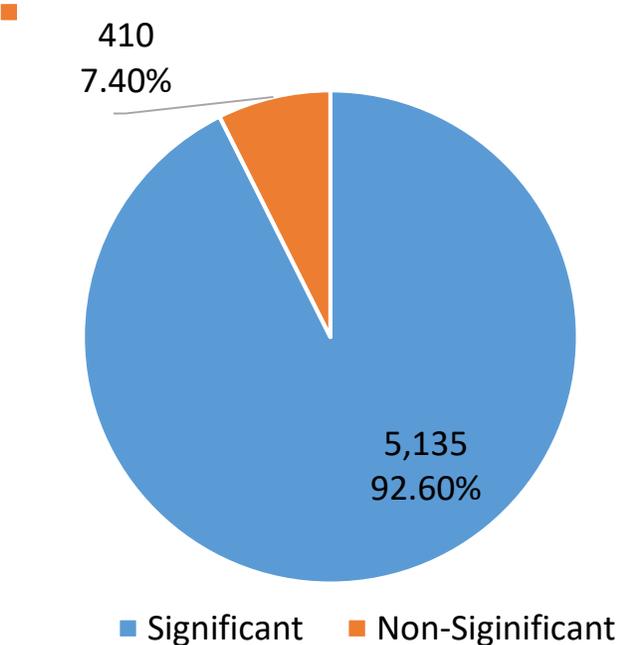
## 2.1 Supplier Spending Analysis

## 2.2 Significant Analysis

## 2.3 ESG Risk Assessment

### Significant Supplier 2024

SIGNIFICANT SUPPLIER SPEND (MTHB)



Category	Number of Significant Supplier	% of 2024 Spend
Raw Material-Domestic	9	26.39
Raw Material-Foreign	5	17.49
Fixed Asset-Domestic	10	7.76
Fixed Asset-Foreign	8	11.60
Others-Domestic	36	28.26
Others-Foreign	3	1.10
<b>Total</b>	<b>71</b>	<b>92.60</b>



2.1 Supplier Spending  
Analysis

2.2 Significant  
Analysis

2.3 ESG Risk  
Assessment

## Significant Tier-1 suppliers of EA Group

- High-Volume spending and are critical component/service supplier
  - ✓ High-volume spending: More than 5 MTHB
- Non-substitutable suppliers: such as advanced construction, engineering and Raw material suppliers.
- Critical component/ service suppliers: such as Raw material suppliers and advanced services.
- High ESG Risk : ESG Risk Assessment to suppliers who are deemed to pose substantial risks of negative ESG impacts or significant business relevance to the company or a combination of both.

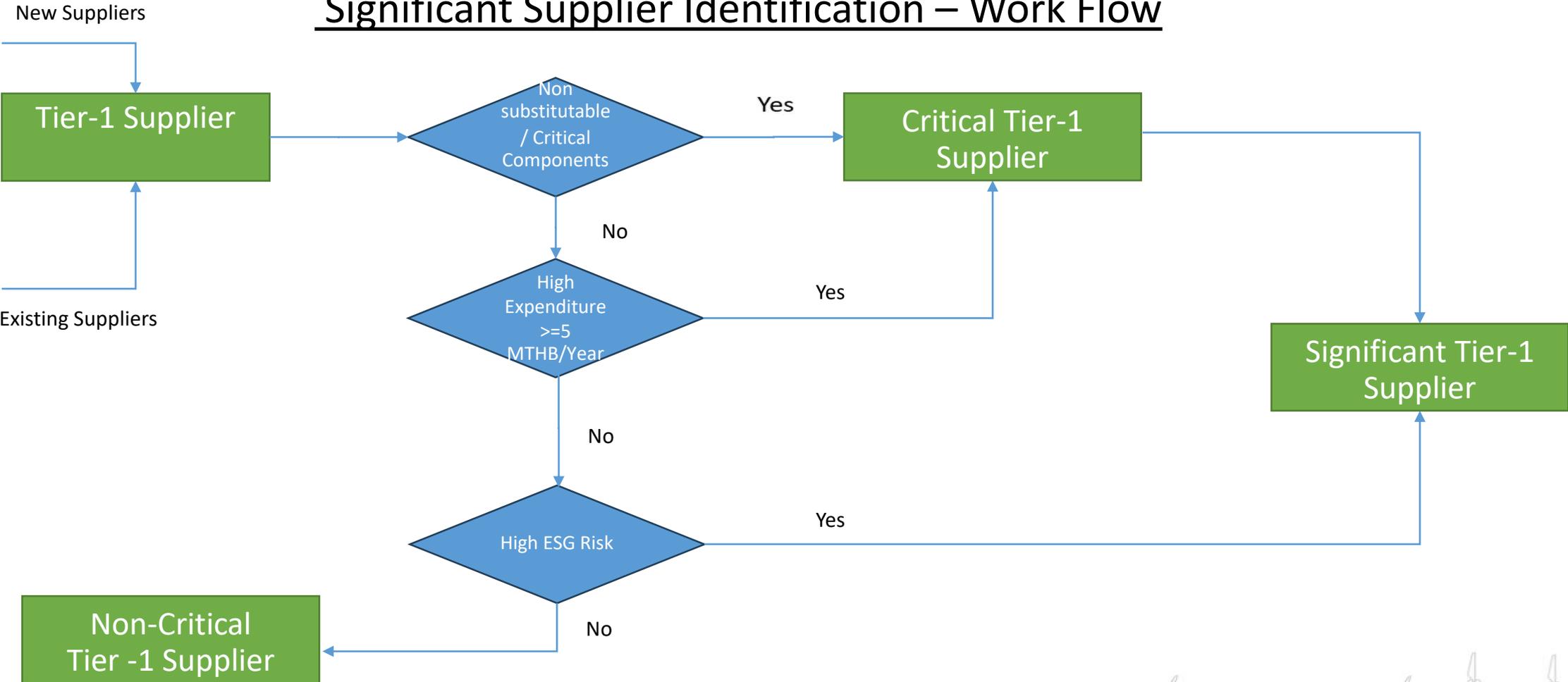


2.1 Supplier Spending Analysis

2.2 Significant Analysis

2.3 ESG Risk Assessment

### Significant Supplier Identification – Work Flow



## 2.1 Supplier Spending Analysis

## 2.2 Significant Analysis

## 2.3 ESG Risk Assessment

After service operations, EA Group evaluates ESG Risk in the supplier retention process by using supplier evaluation form which comprises of the following criteria;

1. Transportation and Delivery (weight = 20%): This section evaluates the delivery performance of the supplier including delivery time and quantity of material/service
2. Quality of material/service (weight 30%): This section evaluates the quality of material or service of suppliers including quality of service and material, sales support and claim percentage of the material and services
3. Environment, Social and Governance Management: (weight = 20%): This section evaluates the compliance of the supplier with EA Group's OHS and Environment regulation, Human right, Corruption, Ethics, Governance and Transparency
4. Support/Collaboration and Communication (weight 30%): This section evaluates the supplier performance in after sales support including supplier's responses time, collaboration and the completion of document etc.

Suppliers shall meet above of 60% in order to maintain as EA Group Suppliers

**Evaluation Criteria:**

80% < X ≤ 100% : A  
65% < X ≤ 80% : B  
60% < X ≤ 65% : C  
X ≤ 60% : D

If the supplier cannot meet the requirements within the specified timeframe, EA may consider to restrict the procurement of raw materials, temporarily suspend purchasing activities, or exclude the supplier from contracting.



## 2.1 Supplier Spending Analysis

## 2.2 Significant Analysis

## 2.3 ESG Risk Assessment

Screening Methodology	Description	Evaluation Criteria
<b>Country-specific risk</b>	Risk for negative environmental, social, and governance impacts related to a country's political, social, economic, environmental or regulatory situation.	<ul style="list-style-type: none"> <li>• International Standard</li> <li>• Environmental</li> <li>• Climate change problems</li> <li>• Human rights and Labor</li> <li>• Corruption and Ethics</li> <li>• Governance and Transparency</li> </ul>
<b>Sector-specific risk</b>	Risk for negative environmental, social, and governance impacts related to a sector's distinct characteristics regarding labor situation, energy consumption, resource intensity, emissions, or pollution potential	
<b>Commodity-specific risk</b>	Risk for negative environmental, social, and governance impacts related to a commodity's supply chain structure, labor situation, land-use and resource intensity, energy consumption, emissions, material toxicity, or pollution potential	



# Supplier Evaluation Form

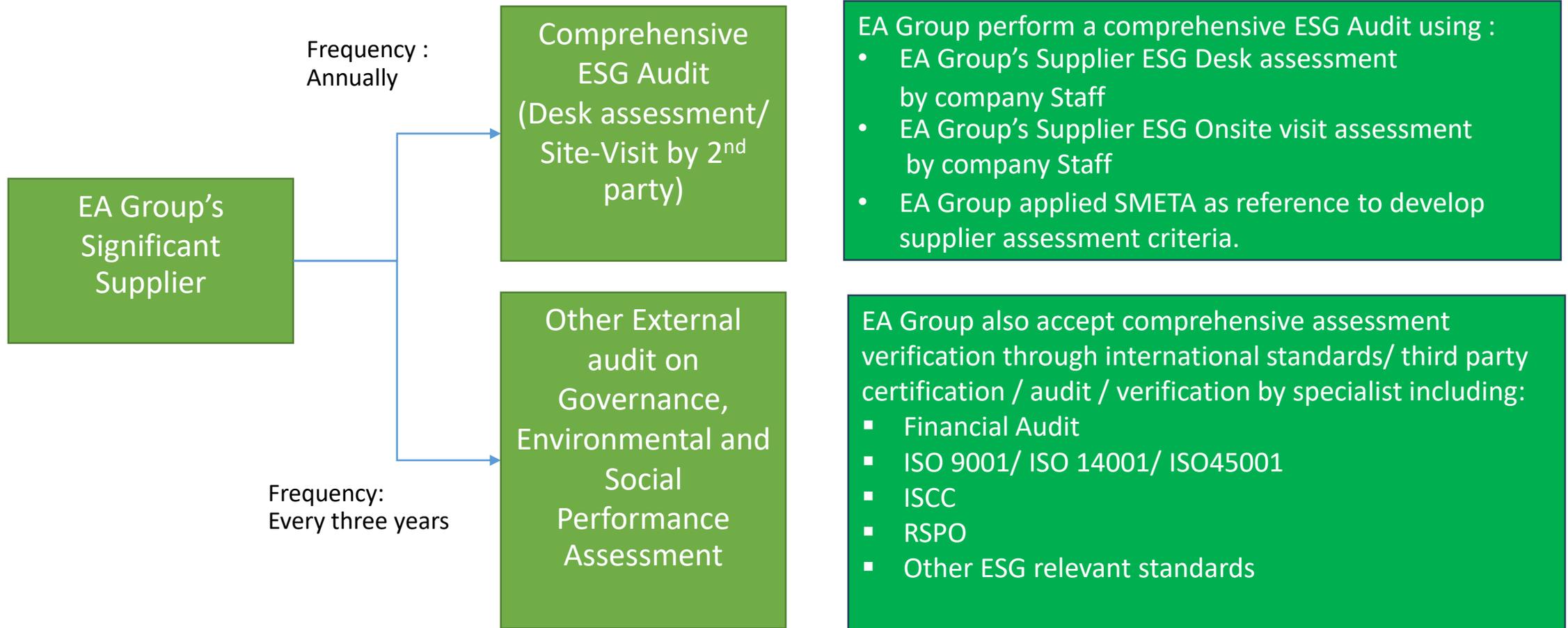
<b>Energy Absolute PLC Group</b>	
<b>Current Supplier Evaluation ( Procurement) 现有供应商评估 ( 采购 )</b>	
For user that use product ans service Part 1 产品/服务使用部门填写 第 1 部分	
Evaluator 评估员	Date : 日期
NO. 序号	Evaluation Criteria 评价标准
1	Quality 质量
2	Delivery 交货
3	Environmental and Safety (Procurement) 环境与安全 ( 采购 )
For procurement department Part2 采购部门填写 第2部分	
4	Service 服务
5	Price 价格
For Supplier Part3 供应商填写 第3部分	
6	International Standard 国际标准
7	Environment, Social and Governance (ESG) 环境、社会和治理 (ESG)
	Environmental 环境
	Climate change problems 气候变化问题
	Human rights and Labor 人权与劳工
	Corruption and Ethics 腐败与道德
	Governance and Transparency 治理和透明度
Total 汇总	



Current Supplier Evaluation ( Procurement) 现有供应商评估 ( 采购 )				
Company Name 公司名称			Vendor Code 供应商代码	
Category 类别			Evaluated by 评价方	
For Supplier Part3 供应商填写 第3部分				
Evaluator 评估员	Date : 日期	e-mail	Telephone no. 电话号码	
NO. 序号	Evaluation Criteria 评价标准	(A) Score weight (A)分值权重	Answer = Have (1) / Not have (0) 请回答 (1): 有或没有(0)	Total score (A) x (B)/Full score 总分 (A) x (B) /满分
6	<b>International Standard 国际标准</b> 6.1 ISCC International Standard/RSPO Standard ISCC 国际标准/RSPO 标准 6.2 ISO 14000 Standard/ISO 45001 Standard ISO 14000 标准/ISO 45001 标准 6.3 ISO 9001 Standard ISO 9001 标准			
7	<b>Environment, Social and Governance (ESG) 环境、社会和治理 (ESG)</b> <b>Environmental 环境</b> 7.1 Does the company have an environmental management system in place (eg ISO 14001:2015)? 公司是否有环境管理体系 ( 例如 ISO14001:2015 ) ? 7.2 Does the company have an environmental policy or set of procedures which it regularly monitors for compliance? 公司是否有定期监控合规性的环境政策或流程 ? 7.3 Does the company have preventive or mitigative measures in place to reduce the impacts of pollution on the environment? 公司是否有预防或缓解措施来减少污染对环境的影响 ? 7.4 Does the company have an internationally recognized standard or technique in use which controls the production or manufacturing process? 公司是否有使用国际公认的标准或技术来控制生产或制造过程 ? 7.5 Does the company publicly disclose information related to its environmental performance (i.e. air quality measurements)? 公司是否公开披露与其环境绩效相关的信息 ( 如空气质量测量 ) ? 7.6 Has the company ever been involved with non-compliance or complaints related to environmental laws, regulations, permit, etc.? (if yes, please provide supporting documents) 公司是否曾存在环境法律、法规、许可等方面的违规或投诉 ? ( 如果是, 请提供证明文件 ) <b>Climate change problems 气候变化问题</b> 7.7 Does the company have assess its climate change-related risks and prepare the appropriate adaptation and mitigation plans? 公司是否已评估其与气候变化相关的风险并制定适当的适应和缓解计划 ? 7.8 Does the company monitor and publicly disclose its greenhouse gas emissions? (if yes, please provide supporting documents or the monitoring framework) 公司是否监测并公开披露其温室气体排放量 ? ( 如果是, 请提供证明文件或监测框架 ) <b>Human rights and Labor 人权与劳工</b> 7.9 Does the company have a policy or set procedures in place related to human rights and labor rights, which apply to its suppliers, subcontractors, or external parties related to the company (i.e. business ethics)? 公司是否有适用于其供应商、分包商或公司相关的外部各方 ( 即商业道德 ) 的人权和劳工权利相关政策或程序 ? 7.10 Does the company have a reporting channel and remedial mechanism to address complaints related to fairness, which apply to its own organization and its stakeholders? 公司是否有适用于其自身组织及其利益相关者的报告渠道和补救机制来处理与公平相关的投诉 ? 7.11 Does the company monitor to ensure that the working hours of its employees or workers are in compliance with the requirements stipulated by... 公司是否监控以确保其雇员或工人的工作时间符合规定的要求 ? 7.12 Is the company's remuneration to its employees consistent, in accordance with the agreed upon employment contracts, and in compliance with the applicable national minimum wage requirements? 公司员工的报酬是否与约定的劳动合同一致, 是否符合适用的国家最低工资要求 ? <b>Corruption and Ethics 腐败与道德</b> 7.13 Does the company have a mechanism in place to prevent and correct issues related to acts of corruption? 公司是否有预防和纠正腐败行为相关问题的机制 ? 7.14 Has the company ever been directly involved with non-compliance or complaints regarding human rights or acts of corruption? Has the company ever been indirectly involved with such breaches due to its... 公司是否曾违反或涉及人权或腐败行为的情况? 或公司是否曾间接参与此类违规行为 ? <b>Governance and Transparency 治理和透明度</b> 7.15 Has the company demonstrated that its corporate governance and management are done in a transparent and auditable manner? (i.e. reporting, establishing different working committees) 公司是否证明其公司治理和管理是以透明和可审计的方式进行的 ? ( 如审计报告、建立不同的工作委员会 ) 7.16 Has the company disclosed its budget allocation and demonstrated the efficient use of natural resources, raw products, and human resources? 公司是否披露了预算分配并证明了自然资源、原材料和人力资源的有效利用 ?			
Total 汇总				
Total score for 3 Part 总分				
Total score from all related department and Procurement 所有相关部门和采购部评分总计		Full score%	Actual score	Result
Purchasing/Procurement 采购部结论				



# III. Supplier Assessment and Development



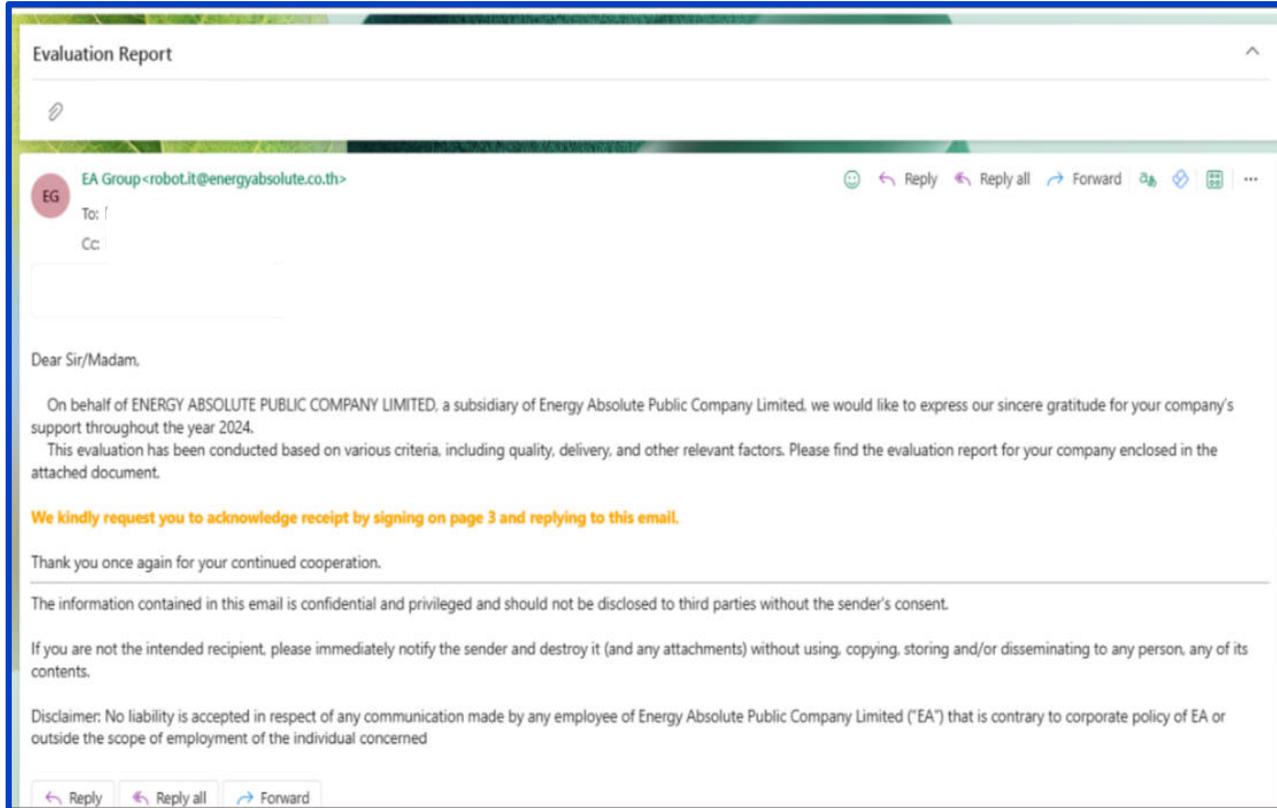
# III. Supplier Assessment and Development

## Supplier Desk Assessment and Supplier access to ESG benchmarks against peers

EA has communicated ESG score results to each supplier via email and plans to develop a platform that enable suppliers to access peer benchmarking information and case studies to support ESG performance improvement. Additionally, suppliers may request more detailed and specific information from EA as needed.

The score (grade) details refer to the Supplier Evaluation 2024 which public available on the Company's website.

### Example: Email to inform suppliers of evaluation results.



Supplier Evaluation 2024		
Grade	Count Vendor	Total Average
Grade A	94	87.91%
Grade B	63	74.51%
Grade C	1	63.88%
Grade D	3	55.21%
<b>Grand Total</b>	<b>161</b>	<b>81.91%</b>

Grade	Scores	Grade Descriptions
Grade A	80% < X ≤ 100%	Pass/Successful.
Grade B	65% < X ≤ 80%	Pass but needs improvement.
Grade C	60% < X ≤ 65%	Requires improvement, will be communicated to the Purchasing department for further assessment. The supplier will undergo evaluation in the future.
Grade D	X ≤ 60%	Notify the vendor to improve and rectify, submit the result of the improvements to the purchasing department, and conduct an evaluation at the vendor's place of business. If non-compliance is still found, proceed to source for new vendor. Or in case that a new vendor is not found at that time, a document will be issued requesting approval to use this vendor by the Top Management team of that company and Technical Department/Quality Department/Procurement Department together sign the acknowledgment.

# III. Supplier Assessment and Development

## Supplier Trainings on company's supplier ESG program

EA conducts supplier training sessions via online communications to provide information on the company's supplier ESG program, including its processes and requirements, Supplier Code of Conduct training and Anti-Corruption training. The training was conducted with the company's suppliers, specifically 71 significant suppliers, representing 92.60% of the company's total supplier spending.

The topics of Training covering as follows; The details of training including in Page No. 18 - 26

- Supplier ESG Program
- Assessment and Development
- Supplier Code of Conduct
- Anti-Corruption



# Supplier Sustainable Development

## Meeting Day



# Supplier Sustainable Development - Objectives



## Enhance ESG Standards

Within the supply chain



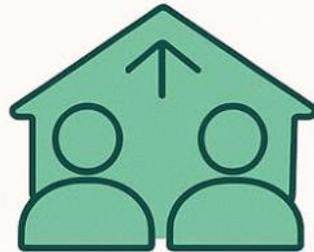
## Promote Ethical and Socially Responsible Business Practices

Among suppliers



## Strengthen Long-Term Competitiveness

Of suppliers



## Build Stable Business Relationships

And grow alongside the company





# Supplier Sustainable Development

## Supplier ESG Program

The company promotes and develops an **ESG (Environmental, Social, and Governance) program** for suppliers to raise sustainability standards throughout the supply chain.

Key objectives:

- **Reduce environmental impacts**
- **Promote social responsibility**
- **Ensure transparency in supplier operations.**

The Company evaluates supplier by using **Supplier Selection Process will be registered in the Approved Vendor List (AVL)** which comprises of the following criteria:

- Quality Assurance
- Environmental, Social and Governance (ESG)
- Compliance
- Cost Comparison
- Positive Referrals
- Supplier's Financial Status



## Supplier Assessment and Development

The company conducts a systematic supplier assessment And development **covering quality, ESG standards, and management capability, with continuous development support.**

Key processes:

- Annual evaluations
- On-site assessments
- Support and training programs
- Access to ESG benchmarks against peers
- Corrective/improvement actions and build capacity

After service operations, EA Group evaluates ESG Risk **in the Supplier Retention Process** at least annually by using supplier evaluation form which comprises of the following criteria:

- Transportation and Delivery
- Quality of material/service
- Environmental, Social and Governance (ESG)
- Support/Collaboration and Communication



## Supplier's Code of Conduct

EA's strong commitment to collaborating with suppliers including, but not limited to, product vendors, subcontractors, and service providers demonstrates our sincere desire to engage stakeholders and implement a collaborative business model. This partnership aims to deliver the greatest benefits to society and the environment, in line with sustainable development goals. Key topics are as follows;

### 1. Business Ethics and Governance

- Integrity and Fairness
- Compliance with Laws and Regulations
- Anti-Corruption
- Conflict of Interest
- Disclosure of Information
- Confidentiality
- Intellectual Property

### 2. Environmental Aspects

- Environmental Management
- Environmental Protection
- Resource Use and Efficiency
- Green House gas Protection
- Biodiversity
- No Deforestation
- Land Conservation

### 3. Social Aspects

- Discrimination and harassment
- Human Rights
- Labor and Child Labor
- Prohibition of Involuntary Labor
- Wages and Benefits
- Working Hours
- Occupational Health and Safety
- Personal Protective Equipment
- Freedom of Association
- Collective Bargaining

## Anti-Corruption

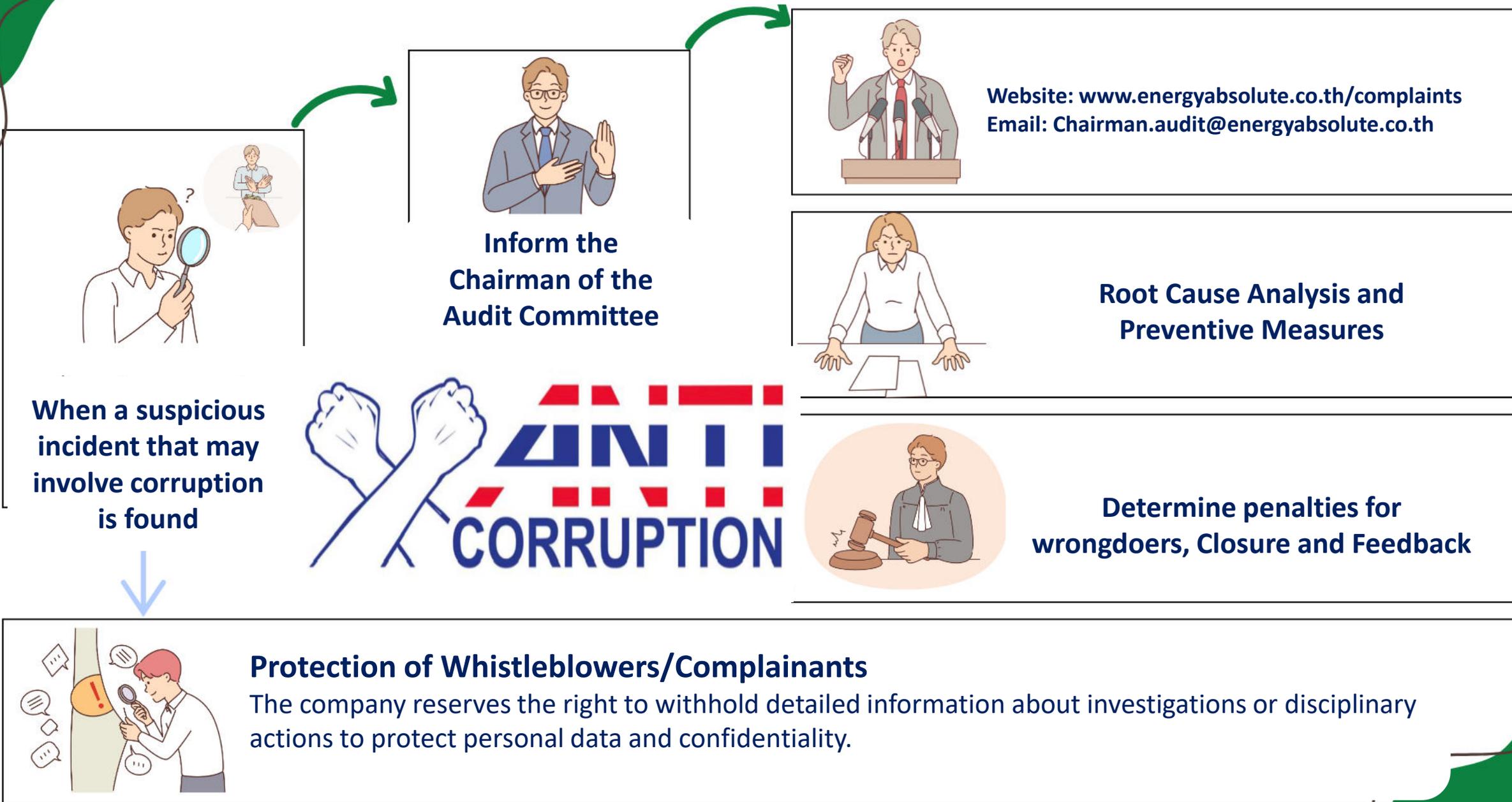
The company enforces a strict anti-corruption policy and expects suppliers to avoid all forms of corruption by providing supplier training and awareness.

All forms of bribery, corruption, extortion, and fraudulent acts are strictly prohibited. It emphasizes that suppliers must ensure their operations are free from such misconduct. This includes, but is not limited to, offering, promising, accepting, or requesting money, valuables, gifts, in-kind payments, or other benefits intended to improperly influence decisions or gain unfair advantages.

Key topics:

- Anti-Corruption Policy and Practices
- No Giving Gifts Policy
- Procurement and Supplier signing anti-corruption commitments
- Related Parties
- Conflict of Interest
- Risk Management and Audit
- Channel of Complaints and Whistleblowing on Anti-Corruptions and thorough investigation., Etc.

# Channel of Complaints and Whistleblowing on Anti-Corruptions





# III. Supplier Assessment and Development

## Supplier on-site assessments

carried out by purchasing company employees or contracted consultant (2nd party assessment)

1

Damrongsilp Suppliers Co., Ltd. (29 Feb. 2024)



### Certification

## Certificate

Standard **ISO 9001:2015**

Certificate Registr. No. **01 100 1935127**

Certificate Holder:



**DAMRONGSILP SUPPLIES CO.,LTD.**  
95 M. 1 Malaiman Rd.,  
T. Tungcok, A. Songphoenong,  
Suphanburi 72110  
Thailand

Scope: **Design, Manufacturing and Service of Seats and Center Counters;  
Manufacturing of Seat Accessories**

Proof has been furnished by means of an audit that the requirements of ISO 9001:2015 are met.

Validity: **The certificate is valid from 2023-01-30 until 2026-01-29.  
First certification 2020**

2023-01-09

TÜV Rheinland Cert GmbH  
Am Grünen Stein 51105 Köln

www.tuv.com



# III. Supplier Assessment and Development

## Supplier on-site assessments

carried out by purchasing company employees or contracted consultant (2nd party assessment)

2

AAPICO Hitech Automation Co., Ltd. (26 Mar. 2024)



## III. Supplier Assessment and Development

# Supplier on-site assessments

carried out by purchasing company employees or contracted consultant (2nd party assessment)

3

Yuasa Battery (Thailand) Public Company Limited (05 Apr. 2024)



# III. Supplier Assessment and Development

## Supplier on-site assessments

carried out by purchasing company employees or contracted consultant (2nd party assessment)

4

Clear Silicon (Thailand) Co., Ltd. (24 May. 2024)



# III. Supplier Assessment and Development

## Supplier on-site assessments

carried out by purchasing company employees or contracted consultant (2nd party assessment)

5

Transtec Engineering Co., Ltd. (12 Jun. 2024)



### Certification

Certificate TH16/9498  
The management system of  
**Transtec Engineering Co., Ltd.**

Head Office: 111 Soi Landprao 29, Landprao Rd., Chankasem, Jatujak, Bangkok 10000, Thailand

has been assessed and certified as meeting the requirements of  
**ISO 9001:2015**

For the following activities  
Trading of components and spare parts for trucks, trailers and semi-trailers

This certificate is valid from 29 June 2025 until 28 June 2028 and remains valid subject to satisfactory surveillance audits.  
Issue 5. Certified since 29 June 2016  
Certified activities performed by additional sites are listed on subsequent pages.

*L. Moran*

Authorised by  
Liz Moran  
Business Manager

SGS United Kingdom Ltd  
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Page 1 / 2

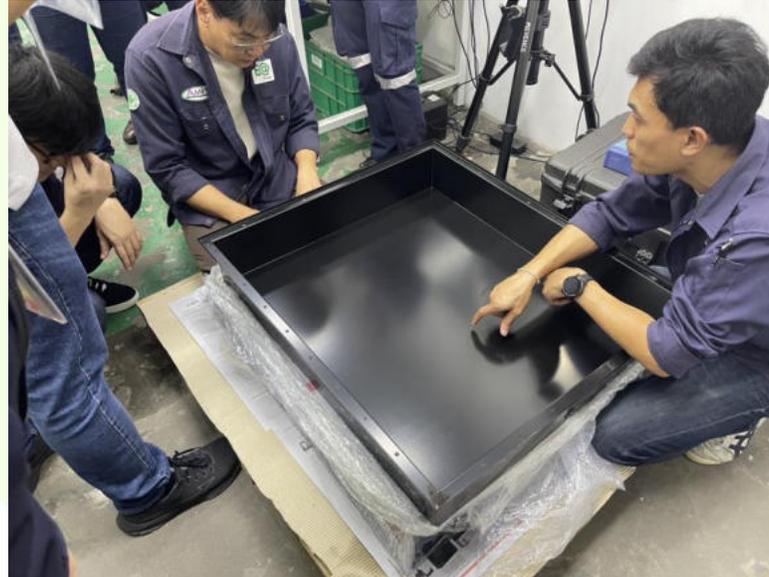
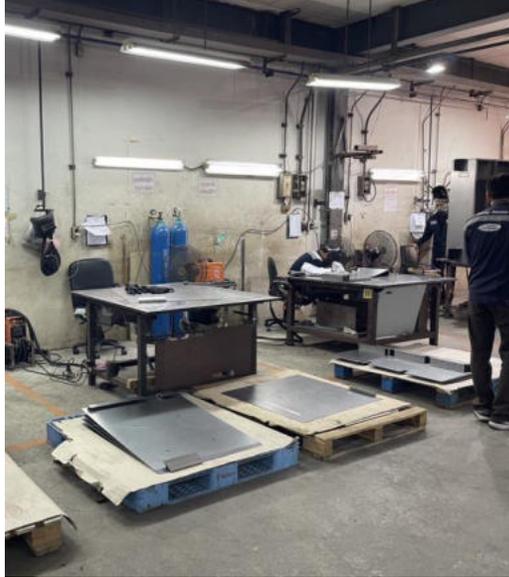
# III. Supplier Assessment and Development

## Supplier on-site assessments

carried out by purchasing company employees or contracted consultant (2nd party assessment)

6

Pailin Laser Metal Co., Ltd ( 2 Jul. 2024 )



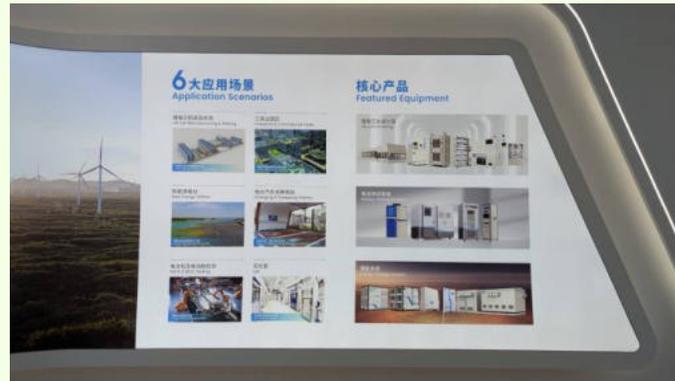
# III. Supplier Assessment and Development

## Supplier on-site assessments

carried out by purchasing company employees or contracted consultant (2nd party assessment)

7

Guangdong HYNN Technology Co.,Ltd ( 4 Jul. 2024 )

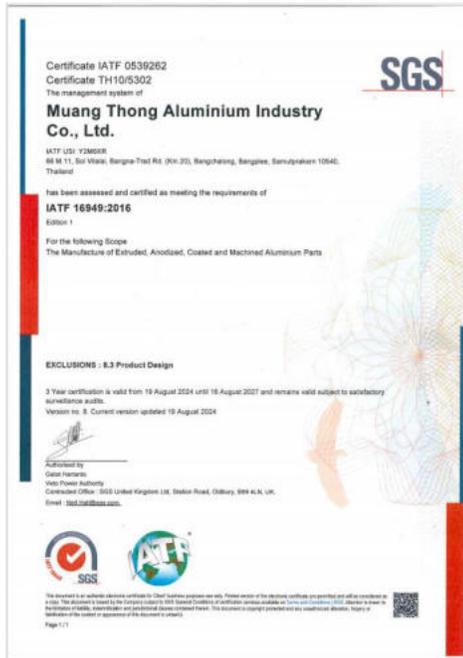


# III. Supplier Assessment and Development

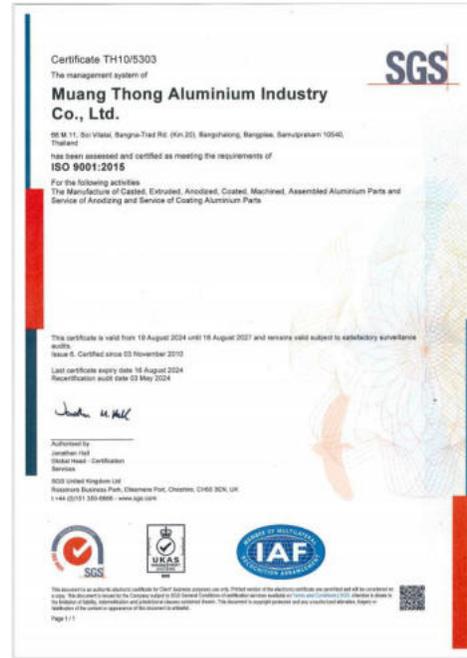
## Supplier on-site assessments

carried out by purchasing company employees or contracted consultant (2nd party assessment)

### Certification



IATF 16949



ISO 9001

8

Muangthong Aluminium Industry Co.,Ltd ( 5 Jul. 2024)



# III. Supplier Assessment and Development

## Supplier on-site assessments

carried out by purchasing company employees or contracted consultant (2nd party assessment)

9

Rabbit Prototype Co., Ltd. (17 Jul. 2024)



### Certification



ISO 9001

# III. Supplier Assessment and Development

## Supplier on-site assessments

carried out by purchasing company employees or contracted consultant (2nd party assessment)

10

Mine Mobility Corporation Co., Ltd. (17 Jul. 2024)



### Certification



# III. Supplier Assessment and Development

## Supplier on-site assessments

carried out by purchasing company employees or contracted consultant (2nd party assessment)

### Certification

### 11 Salee Industry Co.,Ltd ( 25 Jul. 2024)



IATF 16949



ISO 9001



ISO 14001



## Supplier on-site assessments

carried out by purchasing company employees or contracted consultant (2nd party assessment)

12 Shenzhen ADY Power Tech Co.,Ltd ( 2 Aug. 2024 )



### Certification



ISO 9001

# III. Supplier Assessment and Development

## Supplier on-site assessments

carried out by purchasing company employees or contracted consultant (2nd party assessment)

13

Fast Auto Drive (Thailand) Co., Ltd. (15 Aug. 2024)



### Certification

**intertek**  
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## CERTIFICATE OF REGISTRATION

This is to certify that the management system of:

### Fast Auto Drive (Thailand) Co., Ltd.

Main Site: 300/143 Moo 1, Tumbol Tasit, Amphur Phluakdaeng, Rayong 21140 Thailand

has been registered by Intertek as conforming to the requirements of:

### ISO 14001:2015

The management system is applicable to:

Manufacture of Vehicle Transmission

Certificate Number: 24121608002  
Initial Certification Date: 11 March 2020  
Date of Certification Decision: 25 February 2023  
Issuing Date: 25 February 2023  
Valid Until: 04 March 2026

Intertek and UKAS logos.

*Colin Johnson*

Intertek Certification Limited, 30A Victory Park, Victory Road, Derby DE24 8ZF, United Kingdom  
Intertek Certification Limited is a UKAS accredited body under schedule of accreditation no. 014.

QR code.

In the absence of this certificate, Intertek assumes no liability to any party other than the Client, and their only responsibility is to the Client in accordance with the agreed upon Certification Agreement. The certificate's validity is subject to the organization maintaining their system in accordance with Intertek's requirements for system certification. Validity may be confirmed via email at certificate.validation@intertek.com or by scanning the code for the original certificate. The certificate remains the property of Intertek, to whom it should be returned upon request.

Page 1 of 1

# Supplier on-site assessments

carried out by purchasing company employees or contracted consultant (2nd party assessment)

14

Adampak (Thailand) Ltd. (17 Sep. 2024)

## III. Supplier Assessment and Development

### Certification



**bsi.**  

### Certificate of Registration

QUALITY MANAGEMENT SYSTEM - ISO 9001:2015

This is to certify that: **Adampak (Thailand) Ltd.**  
700/686 Moo 1,  
Amata Nakorn Industrial Estate,  
T. Phanthong, A. Phanthong,  
Chonburi  
20160  
Thailand

Holds Certificate Number: **FM 690386**  
and operates a Quality Management System which complies with the requirements of ISO 9001:2015 for the following scope:

The manufacture of converting and printing labels.  
Permitted exclusions: Product design.  
This certificate is issued in conjunction with Bsi certificate, Certificate number IATF 690388.

For and on behalf of BSI:   
**Michael Lam - Managing Director Assurance, APAC**

Original Registration Date: 2018-11-20      Effective Date: 2024-10-16  
Latest Revision Date: 2024-10-16      Expiry Date: 2027-09-22

Page: 1 of 1

...making excellence a habit.™

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract. An electronic certificate can be authenticated <https://www.bsi.com/ClientDirectory> or telephone +44(0)20 89969000. Printed copies can be validated at [www.bsi.com/ClientDirectory](https://www.bsi.com/ClientDirectory) or telephone +44(0)20 89969000. Further certifications regarding the scope of this certificate and the applicability of ISO 9001:2015 requirements may be obtained by consulting the organization. This certificate is valid only if provided original copies are in complete set.

Information and Contact: BSI, Kilnbank Court, Davy Avenue, Kilmarnock, Midlothian KY5 8PP, UK. Tel: +44 345 080 9000  
BSI Assurance UK Limited, registered in England under number 7805331 at 389 Chiswick High Road, London W4 4AL, UK.  
A Member of the BSI Group of Companies.

Certificate TH23/00000450 

The management system of **ADAMPAK (THAILAND) LIMITED**  
700686 Moo 1, Amata Nakorn Industrial Estate, T. Phanthong, A. Phanthong, Chonburi 20160, Thailand

has been assessed and certified as meeting the requirements of **ISO 14001:2015**  
For the following activities  
The manufacturing of Converting and Printing of Labels

This certificate is valid from 10 November 2023 until 10 November 2026 and remains valid subject to satisfactory surveillance audits.  
Issue 2. Certified since 03 July 2023

  
**Jonathan Hall**  
Global Head - Certification Services

SGS United Kingdom Ltd  
Roanmore Business Park, Elmbridge Park, Cheshire, CH3 3JX, UK  
+44 (0)151 350-8555 - [www.sgs.com](https://www.sgs.com)

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Page 1 of 1

## III. Supplier Assessment and Development

# Supplier on-site assessments

carried out by purchasing company employees or contracted consultant (2nd party assessment)

15 Green Energy Co.,Ltd ( 26 Sep. 2024 )

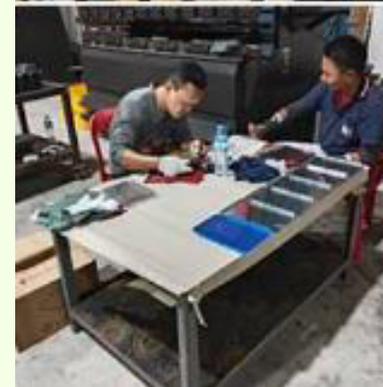
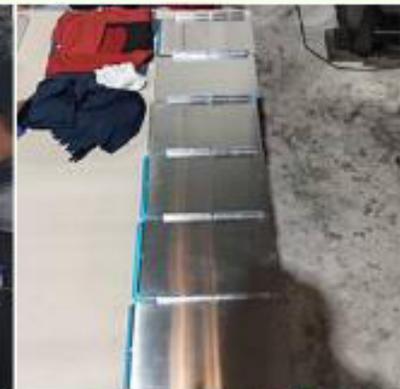


## Supplier on-site assessments

carried out by an independent accredited auditing body (3rd party assessment).

16

Metal Expert Design Co.,Ltd ( 5 Nov. 2024)



# III. Supplier Assessment and Development

## Supplier on-site assessments

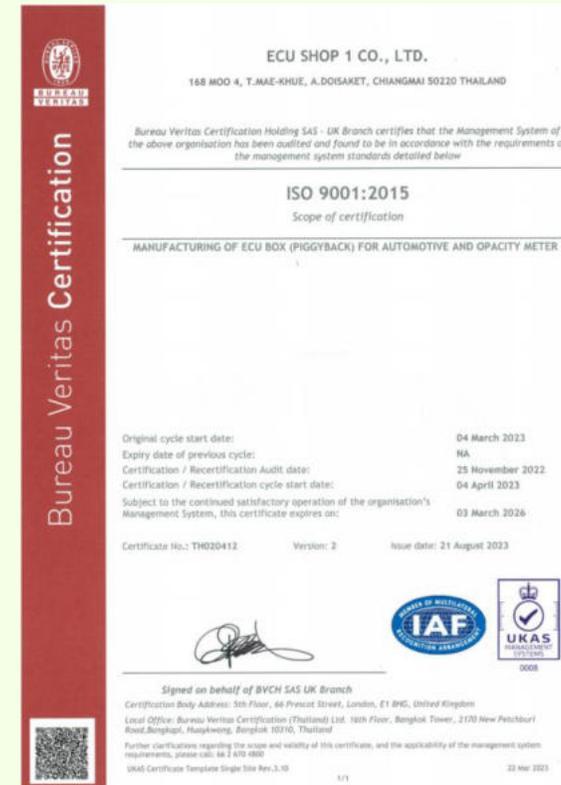
carried out by purchasing company employees or contracted consultant (2nd party assessment)

17

ECU Tec Co.,Ltd (29 Nov. 2024)



### Certification



ISO 9001

## IV. KPIs and Progress for Supplier ESG Program

### KPIs for Supplier Screening

KPIs for Supplier Screening	2024
1.1 Total number of Tier-1 suppliers	100
1.2 Total number of significant suppliers in Tier-1	14
1.3 % of total spend on significant suppliers in Tier-1	97.20
1.4 Total number of significant suppliers in non Tier-1	57
1.5 Total number of significant suppliers (Tier-1 and non Tier-1)	71

#### Notes:

- significant suppliers includes suppliers who is classified as significant business relevance to the company or high ESG risk suppliers or a combination of both.



## IV. KPIs and Progress for Supplier ESG Program

### KPIs for Supplier Assessment and Development

Supplier Assessment	2024	Target for FY 2024
1.1 Total number of suppliers assessed via desk assessments/on-site assessments	71	100 (% of significant suppliers)
1.2 % of significant suppliers assessed	100	
1.3 Number of suppliers assessed with substantial actual/potential negative impacts	3	
1.4 % of suppliers with substantial actual/potential negative impacts with agreed corrective action/improvement plan	100	
1.5 Number of suppliers with substantial actual/potential negative impacts that were terminated	1	

#### Notes:

- significant suppliers includes suppliers who is classified as significant business relevance to the company or high ESG risk suppliers or a combination of both.



## IV. KPIs and Progress for Supplier ESG Program

### KPIs for Supplier Assessment and Development

Corrective Action Plans and Support	2024	Target for FY 2024
2.1 Total number of suppliers supported in corrective action plan implementation	3	3 (Number of suppliers)
2.2. % of suppliers assessed with substantial actual/potential negative impacts supported in corrective action plan implementation	100	
Capacity Building Programs	2024	Target for FY 2024
3.1 Total number of suppliers in capacity building programs	3	3* (Number of suppliers)
3.2 % of significant suppliers in capacity building programs	4.22	

\* **Notes :** The Company has prioritized capacity building programs for suppliers with high ESG risk. However, it plans to expand the coverage to include all significant suppliers in the future.



## IV. KPIs and Progress for Supplier ESG Program

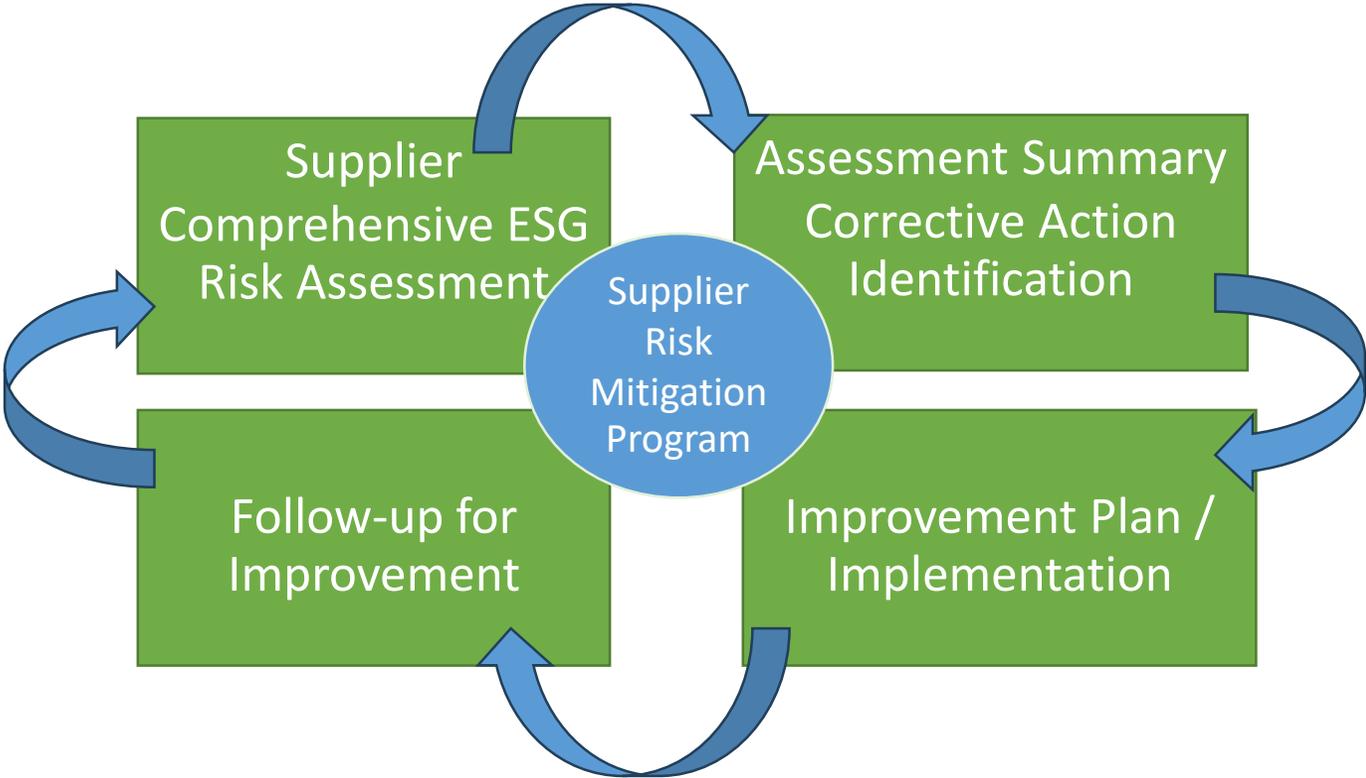
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### Corrective action plans and Capacity building programs in suppliers

- The corrective action plan shall be proposed by suppliers based on the findings, gaps, identify root causes, provide recommendations and set a timeframe.
- Monitoring and follow-up based on monthly and quarterly basis.
- Suppliers shall submit their evidences of Corrective actions.
- The Company will provide training the ESG Program to the suppliers during the improvement program until suppliers reach the expectation score.
- The company support on the implementation of corrective/ improvement actions. This can happen remotely or by visiting the supplier.



# V. Supplier Risk Mitigation



EA Group set up risk mitigation program that identified gaps and improvement plan for the assessed suppliers in order to improve sustainability performance and minimize potential risks in the supply chain by identifying appropriate actions monitoring approaches and frequently based on each supplier.

Additionally, the gap identification and improvement plan from external third party assessment related to sustainability (ESG aspects) are accepted on supplier risk mitigation where EA Group shall conduct monitoring closely





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