



Stakeholder Engagement Policy

Energy Absolute Public Company Limited

Objective

Energy Absolute Public Company Limited and subsidiary companies (“Company”) are aware of the importance in engaging and managing relationship with stakeholders. The policy aims to develop guidelines and strategies to build and maintain relationship with local stakeholders. Through engagement with local stakeholders, the company will be able to improve operational performance in a more sustainable way.

Code of Practice

This policy applies to our own operations; and, to encourage across the organization and supply chain, EA communicates with suppliers through the acknowledgement of the policy. The company developed an action plan to manage stakeholder engagement by setting up the Corporate Social Responsibility department (CSR). Each project will have CSR representative staff responsible for communicating with local community, as well as introducing activities or projects to enhance good relationship. Furthermore, effective stakeholder engagement could raise awareness in taking appropriate responsibility toward local communities throughout the organization in all levels. The guideline to engage and establish stakeholder relations are as follows:

1. Assign a representative from CSR team to communicate with local communities with the aim to share knowledge related to business operation such as sustainable energy, as well as provide channels for complaints resulted from company’s businesses.
2. Identify stakeholders that may be affected from business operations both directly and indirectly, which include the identification of vulnerable groups.
3. Build good relationships with local communities not only communities surrounding the operating area, but also, communities in general including those vulnerable groups.



4. Continuously raise awareness of all employees in being socially responsible.
5. Develop suitable plans and strategies in engaging with community in different areas and include their viewpoint and feedback in the improvement of the strategy and engagement activities.
6. Attend public activities that could provide benefits for local community and help preserve traditional culture.
7. Promote and raise awareness in the use sustainable energy and climate change issues.
8. Open for public hearing from local communities to maintain sustainable stakeholder relationships and ensure grievance mechanism and complaint channels are all accessible by them.

Announced on May 10, 2024

– Somchainuk Engtrakul –

(Mr. Somchainuk Engtrakul)

Chairman of the Board of Directors