



No Deforestation Policy

Energy Absolute Public Company Limited

Objective

Energy Absolute Public Company Limited and subsidiary companies (“Company”) takes into account the abundance of forests providing the habitat and the health of the ecosystem and the environment, which together contribute to the broader state of biodiversity. Our Board of Directors and employees have acknowledged the No Deforestation policy and strictly complied with the policy. We are aware that our business operations may have an impact on the environment, including the biodiversity of our sites, thus we are committed to managing and mitigating our impacts, as well as incorporating deforestation considerations and the responsible sourcing of the raw materials into our working processes.

Scope of policy including Own Operations, Business partners, Suppliers, Partners including Joint Venture etc.

Code of practice for Managing Our Deforestation Impacts

1. We promise of no net deforestation principle, which incorporate future rehabilitation or reforestation to compensate current forest loss.
2. No burning to clear land for new developments or to re-plant existing developments.
3. Compliance with the criteria set out in Roundtable on Sustainable Palm Oil standard (RSPO) which outline our expectation with regard to No Deforestation and Environmentally responsible business practice.
4. Respect the right of all affected communities to give or withhold their free, prior, and informed consent for plantation developments on land they own legally, communally or by custom.



To satisfy this policy we will seek traceability from our raw material suppliers back to the agricultural point of origin. Where we become aware that Energy Absolute's policy regarding deforestation are not being met, we will engage with suppliers to seek clear, time bound action plans to address any issues identified. Where suppliers fail to adequately address the concerns raised, we will consider a range of options up to and including the removal of that supplier from our approved vendor base.

Implementation and Monitoring

Responsibility for the execution of this policy rests with category teams supported by relevant functional personnel. We will evaluate performance on a regular basis and will provide updates on our progress at least annually on our website and/or in our Annual Report and/or our Sustainability Report.

Announced on May 10, 2024

– *Somchainuk Engtrakul* –

(Mr. Somchainuk Engtrakul)

Chairman of the Board of Directors