



Biodiversity Commitment

Energy Absolute Public Company Limited

Objective

Energy Absolute Public Company Limited and subsidiary companies (“Company”) takes into account the abundance of species in the habitat and the health of the ecosystem and the environment, which together contribute to the broader state of biodiversity. Our Board of Directors, Company Management and employees have acknowledged the biodiversity commitment and strictly complied with the commitment. We are aware that our business operations may have an impact on the environment, including the biodiversity of our sites, thus we are committed to managing and mitigating our impacts, as well as incorporating biodiversity considerations and assessments into our working processes.

The Company has the biodiversity management guidelines by avoiding any impacts as the first priority since the beginning of selecting operating areas that do not affect the high biodiversity areas. We are committed to conducting biodiversity operations as follows:

Scope of commitment This commitment applies to our own operations; and, to encourage across the organization and partners, the Company communicates with suppliers through the acknowledgement of the commitment.

Code of practice

- The company has made a firm commitment to achieve a net positive impact (NPI) on biodiversity across all its own operations by 2050. To support this ambition, the company will implement projects to deliver no net loss (NNL) of biodiversity by aligning with the biodiversity mitigation hierarchy—avoid, reduce, restore, and offset—and in accordance with the Global Biodiversity Framework under the Convention on Biological Diversity.



As a foundational step, the company will prioritize actions to deliver NNL in selected priority areas through site-specific biodiversity plans, which will serve as the basis for progressively scaling up efforts towards achieving NPI with the following guidelines:

- Avoidance or reduction of sourcing from areas of critical biodiversity.
- Reduce pollution from our all sources and reduce resources exploitation.
(e.g., water withdrawal in water-stressed areas).
- Restore degraded forest, as well as monitor biodiversity value.
- Offsetting through reforestation programs/creation of protected areas or reserves.
- Conducting a biodiversity risk assessment includes:
 - Conducting a biodiversity study in the project areas possibly having high biodiversity so as to collect data and develop the operational plan to reduce impacts prior to commencing operations.
 - Taking into account the biodiversity impacts in all periods of project operations, ranging from exploration, construction, and operation.
- No business units operated in the areas of World heritages and nationally important biodiversity area that protected by local law.
- Engage with stakeholders, particularly local communities to develop biodiversity conservation projects.

Announced on August 13, 2025

– *Somchainuk Engtrakul* –

(Mr. Somchainuk Engtrakul)

Chairman of the Board of Directors